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"In times of change, the learners will inherit the earth while the learned find themselves beautifully equipped to deal with a world that no longer exists!"

~ Eric Hoffer

We are in times of change. And, we've all heard some variation of the idea that these times are changing faster than we can keep up. That if we want to stay in business, we have to learn peak personal productivity, aim for work life balance, and go, go, go.

Seriously? We're NOT spread thin enough? I'm supposed to learn to do better with the same me I woke up with? Get up 3 hours earlier and I can fit it all in because part of productivity is that oh so awesome morning ritual. I call bullsh**!

At its core, the success of leaders and businesses today is the ability to handle transitions. It's about understanding that transitions are more frequent than ever before. That all transitions demand the same skillsets: SMART Leaders doing SMART Business. The outcome? Getting to know and trust yourself. For business, building systems around humans who know and trust themselves; and each other. What's that look like? Come find out!

Kat Nesbit's Most Popular Media Topics

⇒ **SMART Leadership** – Eliminating the “how” by understanding the what. What SMART Leadership is and what it isn't. This frank, invigorating talk will inspire your people to take charge of their own careers and inspire your leaders to let them.

Value add – People will walk away with a complete framework for turning their departments and organizations into productive, self-sustaining contributors to the whole.

⇒ **SMART Business** – Throw away that dusty old Org Chart you never used, save huge money and time eliminating middle management, and have the best communications and workflow ever.

Value add – Leaders and teams will walk away with a complete framework for turning their departments and organizations into cohesion. Think Chicken Pot Pie vs. Pan Seared Chicken with Peas and Carrots. They're both good but Pot Pie is creamier, gooier, and more fun to eat.

⇒ **Taming the Wildebeest** – Gaining clarity on your growing business and defining your path to innovation and what success means to you.

Value add – People and organizations will take away a path and plan for transitioning themselves and their organizations through Phase 2 growth (no longer a Start-up, not yet a grown-up.) Get inspired AND get your how going on.

⇒ **From Impeachments to Agreements** – How to take your mature company (or leadership team(s)) from no longer a leader, but not yet dead to new views, challenges, and inspiration.

Value add – People and organizations will take away a path and plan for transitioning themselves and their organizations through Impeachment growth into making sound choices about everyone's future. You'll walk away with tools for decision making and a lighter heart.

I am not alone. That gives me a lot of backbone. I can ask you questions. I have started to shape up... come up with some short-term goals and be responsible. I have more AWARENESS about myself which helps me with better communication with my staff. I have less stress because of what I am learning from leadership skills and changing my thinking. Sherry E.

I feel our business has succeeded on spite of ourselves! You guys are helping us change who we're being. We come to you with an idea or concept. You drill it down! You give us the perspective to do.

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